



# AFRICAN INSTITUTE FOR CAPACITY DEVELOPMENT

(AICAD)

Website: [www.aicad.or.ke](http://www.aicad.or.ke)

## VACANCY

### ADJUNCT RESEARCH SCIENTIST

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In line with our mandate of capacity building for poverty reduction in Africa, AICAD seeks to engage international research scientists who are working in universities, institutions or industries as Adjunct Research Scientists.

#### Adjunct Research Scientist Commitments

- i. The position offered to the Adjunct Research Scientist is valid for three years. The Scientist must carry out at least one specific research project during this period in cooperation with AICAD. The extension of the cooperation period is unrestricted with the agreement of the parties.
- ii. Collaboration in publishing a credible paper in high impact journal. In all papers, scientific reports, etc., that are the result of joint projects, it is necessary to mention the address of AICAD.
- iii. Attendance of at least two weeks a year or eight weeks within the whole period of 3 years in a full-time basis at AICAD is required.
- iv. The rights of AICAD in inventions and discoveries resulting from joint projects determined by agreement of the parties (the adjunct researcher and AICAD), shall be observed.

#### AICAD Commitments

- i. Adjunct Research Scientist can be provided with access to the AICAD services and support, as appropriate in particular appointments e.g., use of AICAD's computing hardware and software, library services, access to relevant research space (laboratory, studio).
- ii. During short periods of stay at AICAD, the Adjunct Research Scientist can use the free accommodation in the guest house of AICAD.
- iii. Adjunct appointments are not paid appointments and no fixed salary is paid to the Adjunct Research Scientist. The Adjunct Research Scientist can however include a salary/allowance in their funded research grants.
- iv. With the consent of the Executive Director of AICAD, round trip tickets (at the economy level) for the Adjunct Research Scientist can be provided, if necessary.

#### Qualifications:

- i. Must be a PhD or Master's Degree holder in Agricultural Sciences, Engineering, Technology, Health Sciences, Social Sciences & Humanities and other relevant areas relevant to the mandate of AICAD.
- ii. PhD holders must be at least 5 years post PhD
- iii. Masters' holders must be at least 10 years post Masters
- iv. At least 5 years of research experience with proof of funded research grants
- v. Must have held or holds a position in a university, research institute or industry

#### Approval Process

Applications including a cover letter, detailed CV including a list and Web Pages of funded grants, should be sent to the Director Administration & Finance on email [recruitment@aicad.or.ke](mailto:recruitment@aicad.or.ke). Enquiries concerning the position can be made via email to [ded@aicad.or.ke](mailto:ded@aicad.or.ke). Applications and appointments will be made on a rolling basis until the positions are filled.